

PARISH ASSESSMENT WORKSHEET

Please circle the number that comes closest to how you would rate each area mentioned in the question.

	Low					High
A. Overall						
1. My overall satisfaction with the how the parish functions	1	2	3	4	5	6
2. My overall satisfaction with my own role in the parish.	1	2	3	4	5	6
B. Primary Task (what a parish church is for)						
Low High						
1. Level of agreement among Rector, Vestry and members about the parish's primary task	1	2	3	4	5	6
2. Ability of the leadership (Rector/Vestry) to stay focused on primary task	1	2	3	4	5	6
3. The parish's worship life (community worship & equipping people for daily prayer life)	1	2	3	4	5	6
4. The parish's education —especially education that helps members make connections between our faith and how we live their lives.	1	2	3	4	5	6
5. The parish's service to others	1	2	3	4	5	6
6. The parish's stewardship	1	2	3	4	5	6
7. The parish's evangelism (attracting others to the good news in Christ)	1	2	3	4	5	6
8. The parish's ability to innovate , finding better ways to do what it does	1	2	3	4	5	6
C. Vision						
Low High						
1. Sense of direction (expressed in vision, strategic plan, or just in practice) for the organization	1	2	3	4	5	6
2. Clarity about our core values	1	2	3	4	5	6
3. " Ownership " of direction by leadership (Rector & Vestry)	1	2	3	4	5	6
4. " Ownership " of direction among the members	1	2	3	4	5	6

D. Dynamics	Low					High
1. Level of trust among the members	1	2	3	4	5	6
2. Level of trust between leadership (Vestry and Rector) and the members	1	2	3	4	5	6
3. Level of trust between Rector and the members.	1	2	3	4	5	6
4. Level of trust between the Rector and the Vestry	1	2	3	4	5	6
5. How well the parish manages the dynamics of change and stability (e.g., changing when we need to change, maintaining stability when needed)	1	2	3	4	5	6
E. People	Low					High
1. Members' commitment to managing and developing their spiritual life	1	2	3	4	5	6
2. Members' skill in managing and developing their spiritual life	1	2	3	4	5	6
3. Commitment of the leadership (Vestry & Rector) for its work	1	2	3	4	5	6
4. Skills of the leadership (Vestry & Rector) for its work	1	2	3	4	5	6
5. How effectively the leadership (Vestry & Rector) makes use of different working styles among its members	1	2	3	4	5	6
F. Structures and Processes	Low					High
1. How adequate and appropriate the resources are for the Rector to do his work (e.g., technology, space, etc.)	1	2	3	4	5	6
2. Members adequately participate in the information flow, problem solving and decision making in the parish	1	2	3	4	5	6
4. Leadership (Vestry & Rector) effectively and adequately participates in information flow, problem solving and decision making	1	2	3	4	5	6
5. How well the leadership deals with differences, disagreements, conflict	1	2	3	4	5	6
6. How well the parish deals with differences, disagreements, conflict	1	2	3	4	5	6
7. The way the parish is structured (committees, groups etc) works effectively and efficiently to get things done	1	2	3	4	5	6
8. There are adequate links and cooperation among individuals, committees and groups in the parish.	1	2	3	4	5	6

G. Leadership

Low

High

1. The **leadership** (Rector & Vestry) is able to get the routine work done while also paying attention to strategic issues (e.g., long term or systemic issues, capacity building)

1 2 3 4 5 6

2. **Leadership** (Rector & Vestry) is **in adequate touch** with what is happening in the whole system

1 2 3 4 5 6

3. **Leadership** (Rector & Vestry) is able to effectively participate in **setting the strategic direction** for organization

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LIKES-CONCERNS-WISHES ASSESSMENT

1. What is your overall satisfaction with the life and work of the parish?

**VERY LOW
SATISFACTION**

**VERY HIGH
SATISFACTION**

1	2	3	4	5	6

2. Offer your thoughts about the parish’s functioning using the categories below.

<p style="text-align: center;">LIKES</p> <p style="font-size: small;">What you like/affirm about the parish’s work and life.</p>	<p style="text-align: center;">CONCERNS</p> <p style="font-size: small;">Your concerns about the parish’s life and work.</p>	<p style="text-align: center;">WISHES</p> <p style="font-size: small;">Your wishes about what the parish might do to improve its work and life.</p>

3. Circle the items, in each category, that you see as most important to the long term health of the organization.

4. Please complete:

A. Are you a Vestry member? (Circle one) Yes No

B. Which best represents how long you are resident in the NE Harbor area each year? (Circle one)

One month

Three months

Sixth months

Twelve months